

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:06 p.m. by President, Kathy Poehling.

Present:

Absent:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon, Elementary
Jacob Goetz, Elementary

Absent, Excused

Other guests included Matt Ray, OPS Superintendent and Dr. Collette Nero, Chief Talent Officer.

Motion [*Jim Goetz / Sarah Dragon*] to accept the Standing Rules as read by Kathy Poehling. Motion carried.

II. NSEA Staff Report –Kathie Garabrandt & Dave Herbener

1. Concerns and Issues Update
2. Reports

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Amy Smith*] to approve the minutes of May 7th, 2025, Board of Directors meeting as printed. Motion carried.
- B. **Financial Reports**
1. Motion [*Rae Carlson / Jacob Goetz*] to approve May, June, July, and August bills paid and restore the revolving fund to \$350.00. Motion carried.
 2. Motion [*Rae Carlson / Sarah Dragon*] to approve the April, May, June, and July financial statements. Motion carried.

IV. New Business

- A. **Appoint 2 Ad Hoc Finance Committee At-Large members from the OEA Board.** Josh McDougall and Amy Smith. Motion [*Amanda Kloke / Faith Johnson*] to approve the Ad Hoc Finance Committee At-Large members. Motion carried.
- B. **Appoint 3 Ad Hoc Personnel Committee members from the OEA Board.** Rae Carlson, Stacie Stevens, and Amanda Kloke. Motion [*Josh McDougall / Sarah Dragon*] to approve the Ad Hoc Personnel Committee members. Motion carried.
- C. **Negotiations Team.** Rae Carlson, Chief Negotiator, Table Team, Kathy Poehling, Terri Childers, Faith Johnson, MJ Matthews, Jimmie Foster, Jordan Boyer, Sarah Dragon, Jacob Borchardt, and Angela Ralph. Motion [*Josh McDougall / Terri Childers*] to approve the table team for Negotiations.

- D. **Committee Chairs.** Jimmie Foster as chair of Comp and Benefits. Motion [*Rae Carlson / Amy Smith*] to approve Comp and Benefits committee chair. Motion carried.
- E. **Review Chamber of Commerce Membership, Policy #7241.** Motion [*Faith Johnson / Terri Childers*] to renew both Chamber of Commerce memberships in Omaha and Bellevue. Motion carried.
- F. **Policy 3650 General Election.** Motion [*Terri Childers / Sarah Dragon*] to approve Governance Committee Guidelines as amended to Board Policies. Motion carried.

V. Reports

A. Committee Reports

- 1. Compensation and Benefits. Report included in the packet.

B. President's Report — Kathy Poehling

- 1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
- 2. Per Electronic Voting Policy #3651, Item #11-Board is to set voting window for General Election — Motion [*Josh McDougall / Amy Smith*] to approve the dates for the 2026 General Election. Motion carried.

C. Vice Presidents' Report

- 1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,002 full time, 4 part time, 27 ESP, and 13 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
- 2. Advocacy — Terri Childers
 - a) No report.

VI. Executive Session

Motion [*Josh McDougall / Amy Smith*] to move to Executive Session at 7:37 p.m. Motion carried.

Motion [*Shannon Heng / Amanda Klope*] to return to regular session at 8:18 p.m. Motion carried.

VII. Next Meeting

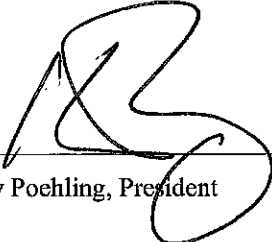
The next Board of Directors meeting will be on October 1st, at approximately 5:00 p.m.

VIII. Adjournment

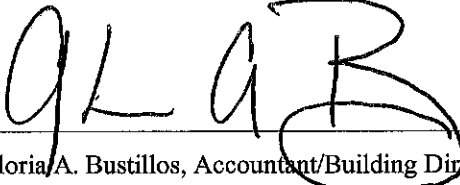
Motion [*Josh McDougall / Amanda Klope*] to adjourn the meeting at 8:19 p.m. Motion carried.

Attested,

Respectfully Submitted,


Kathy Poehling, President

9/9/25
Date


Gloria A. Bustillos, Accountant/Building Director

9/9/2025
Date