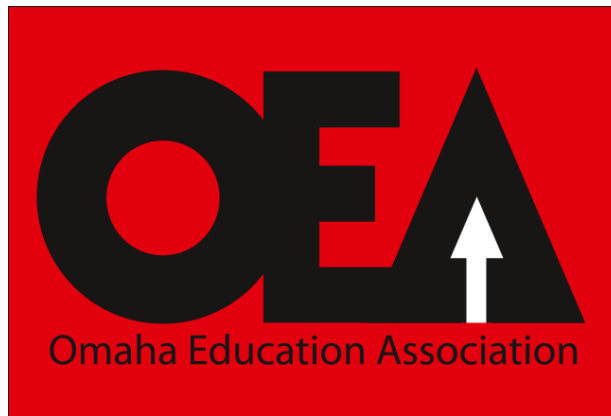




Negotiation Update

The District's Representative has still not been able to tentatively agree to any proposal brought forth by OEA. We need your support.

ATTEND THE OPS SCHOOL BOARD MEETING

MONDAY, NOVEMBER 3RD AT 6 PM at the TAC Board Room

WEAR RED

Email, call, or discuss the following proposals with your school board member:

- Grievance Procedure: we want to restructure the language and clarify procedures.
- Length of Duty Day: the District wants to shorten the student day by 20 minutes yet keep staff time the same in order to increase the frequency of professional development.
- Bereavement Leave: OEA wishes to include miscarriage and stillbirth in the bereavement leave and allow people to take bereavement in non-consecutive days.

If you have any questions, comments, or concerns please reach out to OEA. If you are angry, frustrated, or burnt out come to the OPS board meeting on Monday.

[NEXT NEGOTIATIONS SESSION: Monday, November 10, 2025](#)

In Solidarity,
Kathy Poehling
OEA President

[Add button text here]



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