

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon, Elementary
Jacob Goetz, Elementary

Absent:

Absent, excused
Late, excused
Late, excused
Absent, excused
Absent, excused

Motion [*Amy Smith / Jacob Goetz*] to accept the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Dave Herbener & Mike Wiesen

1. Reports included in the packet.

III. Minutes and Financial Reports

- A. Minutes.** Motion [*Rae Carlson / Amy Smith*] to approve the minutes of the October 1st Board of Directors meeting as printed. Motion carried.
- B. Financial Reports**
 1. Motion [*Faith Johnson / Amy Smith*] to approve the October bills paid. Motion carried.
 2. Motion [*Rae Carlson / Michelle Richards*] to approve the September financial statement. Motion carried.

IV. Reports

A. Committee Reports

1. No reports.

B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is **2059** full time, **4** part time, **25** ESP, and **17** Substitutes.
 - b) Ad Hoc Finance Committee – No report.

- 2. Advocacy — Terri Childers
 - a) No report.

V. Executive Session

Motion [*Rae Carlson / Josh McDougall*] to move to Executive Session at 5:45 p.m. Motion carried.

Motion [*Amy Smith / Josh McDougall*] to return to regular session at 6:54 p.m. Motion carried.

Motion [*Josh McDougall / Amy Smith*] to approve action agreed upon in executive session regarding building repairs. Motion carried.

Motion [*Josh McDougall / Amanda Kloke*] to approve action agreed upon in executive session regarding membership. Motion carried.

VI. Next Meeting

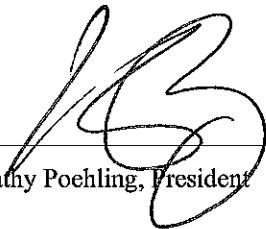
The next Board of Directors meeting will be December 3rd, 2025, at approximately 5:00 p.m.

VII. Adjournment

Motion [*Josh McDougall / Jacob Goetz*] to adjourn the meeting at 6:55 p.m. Motion carried.

Attested,

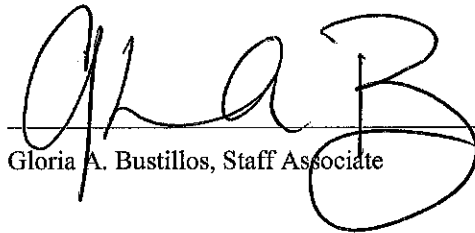
Respectfully Submitted,



 Kathy Poehling, President

11/10/25

 Date



 Gloria A. Bustillos, Staff Associate

11/10/2025

 Date