

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Sarah Dragon, Elementary
Jacob Goetz, Elementary

Absent:

Absent, excused

Motion [*Amy Smith / Sarah Dragon*] to accept the agenda with flexibility. Motion carried.

II. NSEA Staff Report – Dave Herbener & Mike Wiesen

1. Reports were included in the packet.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Sarah Dragon*] to approve the minutes of the September 3rd Board of Directors meeting as printed. Motion carried.
- B. **Financial Reports**
 1. Motion [*Rae Carlson / Amy Smith*] to approve the September bills. Motion carried.
 2. Motion [*Amanda Kloke / Rae Carlson*] to approve the August financial statement. Motion carried.

IV. Reports

A. Committee Reports

1. CAF. Report included in the packet.

B. President's Report — Kathy Poehling

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,023 full time, 4 part time, 27 ESP, and 14 Substitutes.
 - b) Ad Hoc Finance Committee – No report.

- 2. Advocacy — Terri Childers
 - a) No report

V. Executive Session

Motion [*Rae Carlson / Jacob Goetz*] to move to Executive Session at 6:10 p.m. Motion carried.

Motion [*Shannon Heng / Amy Smith*] to return to regular session at 6:32 p.m. Motion carried.

VI. Next Meeting

The next Board of Directors meeting will be November 5th, 2025, at approximately 5:00 p.m.

VII. Adjournment

Motion [*Rae Carlson / Amy Smith*] to adjourn the meeting at 6:32 p.m. Motion carried.

Attested,

Respectfully Submitted,



 Kathy Poehling, President

10/2/25

 Date



 Gloria A. Bustillos, Staff Associate

10/2/25

 Date