

I. Call to Order and Introductions; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 4:58 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Jacob Goetz, Elementary

Absent:

Absent, excused
Absent, excused
Absent, excused
Late, excused
Absent, excused
Absent, excused

Motion [*Rae Carlson / Lori Krebs*] to accept the agenda with flexibility. Motion carried.

Motion [*Amy Smith / Lori Krebs*] to accept new payment for NSEA rent to start September 1st. Motion carried. (Motion presented via email to Board on 11/17; passed by Board of Directors via email 11/17).

Motions [*Josh McDougall / Jana Deaver*] to accept Sarah Dragon's resignation. Motion carried. (Motion presented via email to Board on 11/18; passed by Board of Directors via email 11/18).

II. NSEA Staff Report –Dave Herbener & Mike Wiesen

1. Reports were included in the packets.

III. Minutes and Financial Reports

A. **Minutes.** Motion [*Jana Deaver / Michelle Richards*] to approve the minutes of the Board of Directors November 5th meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Rae Carlson / Faith Johnson*] to approve the November bills paid. Motion carried.
2. Motion [*Rae Carlson / Michelle Richards*] to approve the October financial statement. Motion carried.

C. **President's Report — Kathy Poehling**

1. *President's Calendar and Communications* — President's calendar was not available.

D. **Vice Presidents' Report**

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,041 full time, 4 part time, 24 ESP, and 17 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers
 - a) No report.

IV. Executive Session

Motion [*Amanda Kloke / Jacob Goetz*] to move to Executive Session at 5:26 p.m. and include Stacey Kester-Pierson. Motion carried.

Motion [*Jana Deaver / Jacob Goetz*] to return to regular session at 6:45 p.m. Motion carried.

Motion [*Michelle Richards / Lori Krebs*] to approve action agreed upon in executive session. Motion carried.

V. Next Meeting

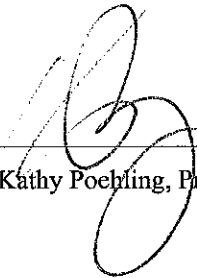
The next Board of Directors meeting will be January 7th, 2026, at approximately 5:00 p.m.

VI. Adjournment

Motion [*Amanda Kloke / Jacob Goetz*] to adjourn the meeting at 6:47 p.m. Motion carried.

Attested,


Respectfully Submitted,



Kathy Poehling, President

12/4/25

Date



Gloria A. Bustillos, Staff Associate

12/4/25

Date