

**I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading**

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

**Present:**

Kathy Poehling, President  
Faith Johnson, VP-Member Benefits  
Terri Childers, VP-Advocacy  
Shannon Heng, Alternative Ed/Trans. Prog. North Site  
Rae Carlson, Senior High  
Jim Goetz, Senior High  
Carrie Pratt, Senior High  
Stacie Stevens, Middle  
Amy Smith, Middle  
Lori Krebs, Middle  
Joshua McDougall, Elementary  
Amanda Kloke, Elementary  
Dawn Crump, Elementary  
Jana Deaver, Elementary  
Michelle Richards, Elementary  
Jacob Goetz, Elementary  
MJ Matthews, Elementary

**Absent:**

Late, excused  
Late, unexcused

Absent, excused

Motion [*Josh McDougall / Amy Smith*] to accept the agenda with flexibility. Motion carried.

Motion [*Josh McDougall / Michelle Richards*] to move into Executive Session at 5:10 p.m. and include Mike Wiesen and Dave Herbener. Motion carried.

Motion [*Josh McDougall / Jacob Goetz*] to return to regular session at 5:21 p.m. Motion carried.

**II. NSEA Staff Report –Dave Herbener & Mike Wiesen**

1. Reports were included in the packet.

**III. Minutes and Financial Reports**

A. **Minutes.** Motion [*Rae Carlson / Jana Deaver*] to approve the minutes of the December 1<sup>st</sup> Board of Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Rae Carlson / Dawn Crump*] to approve the December bills. Motion carried.

2. Motion [*Faith Johnson / Dawn Crump*] to approve the November financial statement. Motion carried.

**IV. Reports**

A. **Committee Reports**

1. No reports.

B. **President's Report — Kathy Poehling**

1. *President's Calendar and Communications* — President's calendar was not available.

2. General Election Announcements and Fliers — Motion [*Rae Carlson / Lori Krebs*] to approve election fliers as presented. Motion carried

**C. Vice Presidents' Report**

1. Member Benefits — Faith Johnson
  - a) Current membership enrollment is 2,041 full time, 4 part time, 24 ESP, and 16 Substitutes.
  - b) Ad Hoc Finance Committee — No report.
2. Advocacy — Terri Childers

**V. Executive Session**

Motion [ *Rae Carlson / Josh McDougall* ] to move to Executive Session at 5:46 p.m. Motion carried.

Motion [ *Rae Carlson / Michelle Richards* ] to return to regular session at 6:01 p.m. Motion carried.

Motion [ *Josh McDougall / Amy Smith* ] to approve policy changes as discussed in Executive Session. Motion carried.

**VI. Next Meeting**

The next Board of Directors meeting will be February 4<sup>th</sup>, 2026, at approximately 5:00 p.m.

**VII. Adjournment**

Motion [ *Shannon Heng / Dawn Crump* ] to adjourn the meeting at 6:03 p.m. Motion carried.

Attested,

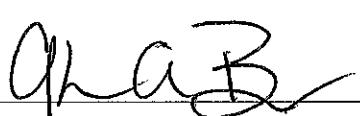
Respectfully Submitted,



Kathy Poehling, President

1/14/26

Date



Gloria A. Bustillos, Accountant/Bldg. Dir.

1/14/2026

Date