

I. Call to Order and Introductions; Flag Salute; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Klope, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Jacob Goetz, Elementary
MJ Matthews, Elementary

Absent:

Late, excused

Late, unexcused

Absent, excused

Motion [*Josh McDougall / Amy Smith*] to accept the agenda with flexibility. Motion carried.

Motion [*Josh McDougall / Michelle Richards*] to move into Executive Session at 5:10 p.m. and include Mike Wiesen and Dave Herbener. Motion carried.

Motion [*Josh McDougall / Jacob Goetz*] to return to regular session at 5:21 p.m. Motion carried.

II. NSEA Staff Report –Dave Herbener & Mike Wiesen

1. Reports were included in the packet.

III. Minutes and Financial Reports

A. **Minutes.** Motion [*Rae Carlson / Jana Deaver*] to approve the minutes of the December 1st Board of Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Rae Carlson / Dawn Crump*] to approve the December bills. Motion carried.
2. Motion [*Faith Johnson / Dawn Crump*] to approve the November financial statement. Motion carried.

IV. Reports

A. **Committee Reports**

1. No reports.

B. **President's Report — Kathy Poehling**

1. *President's Calendar and Communications* — President's calendar was not available.
2. *General Election Announcements and Fliers* — Motion [*Rae Carlson / Lori Krebs*] to approve election fliers as presented. Motion carried

C. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,041 full time, 4 part time, 24 ESP, and 16 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
2. Advocacy — Terri Childers

V. Executive Session

Motion [*Rae Carlson / Josh McDougall*] to move to Executive Session at 5:46 p.m. Motion carried.

Motion [*Rae Carlson / Michelle Richards*] to return to regular session at 6:01 p.m. Motion carried.

Motion [*Josh McDougall / Amy Smith*] to approve policy changes as discussed in Executive Session. Motion carried.

VI. Next Meeting

The next Board of Directors meeting will be February 4th, 2026, at approximately 5:00 p.m.

VII. Adjournment

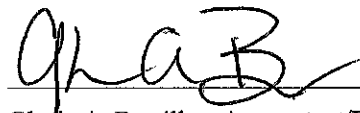
Motion [*Shannon Heng / Dawn Crump*] to adjourn the meeting at 6:03 p.m. Motion carried.

Attested,

Respectfully Submitted,


Kathy Pochling, President

1/14/26
Date


Gloria A. Bustillos, Accountant/Bldg. Dir.

1/14/2026
Date