

I. Call to Order and Introductions; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Jacob Goetz, Elementary
MJ Matthews, Elementary

Absent:

Absent, excused

Late, excused

Late, unexcused

Other guests included Matt Ray, OPS Superintendent, and OPS Chief Talent Officer, Dr. Collete Nero

Motion [*Josh McDougall / Amanda Kloke*] to accept the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Dave Herbener & Mike Wiesen

1. Reports included in the packet.

III. Minutes and Financial Reports

A. **Minutes.** Motion [*Rae Carlson / Amy Smith*] to approve the minutes of the January 7th, Board of Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Amy Smith / Amanda Kloke*] to approve the January bills paid and restore the revolving fund to \$350.00. Motion carried.
2. Motion [*Rae Carlson / Amy Smith*] to approve the December financial statement. Motion carried.

IV. New Business

A. **Budget Approval to Move to AR Assembly.** Motion [*Josh McDougall / Amanda Kloke*] to accept the proposed budget for the 26-27 fiscal year. Motion carried.

V. Reports

A. **Committee Reports**

1. EMAC – Report included in the packet.

B. **President’s Report — Kathy Poehling**

1. *President’s Calendar and Communications* — Board members were given an opportunity to review communications and the President’s calendars.

C. Vice Presidents' Report

- 1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,059 full time, 4 part time, 24 ESP, and 16 Substitutes.
 - b) Ad Hoc Finance Committee – No report.
- 2. Advocacy — Terri Childers
 - a) No report.

VI. Executive Session

Motion [*Jacob Goetz / Michelle Richards*] to move to Executive Session at 7:17 p.m. Motion carried.

Motion [*Amy Smith / Michelle Richards*] to return to regular session at 7:59 p.m. Motion carried.

Motion [*Josh McDougall / Jacob Goetz*] to approve policy changes (p. 10-27) as discussed in Executive Session. Motion carried.

VII. Next Meeting

The next Board of Directors meeting will be March 4th, at approximately 5:00 p.m.

VIII. Adjournment

Motion [*Josh McDougall / Amy Smith*] to adjourn the meeting at 8:00 p.m. Motion carried.

Attested,

Respectfully Submitted,



 Kathy Poehling, President

2/9/26

 Date



 Gloria A. Bustillos, Accountant/Bldg. Dir.

2/9/2026

 Date