



## Negotiations Information and Vote

We finally have a tentative agreement on the 26/27 contract. A redline document has been posted on our website at [omahaoea.org](http://omahaoea.org) under master agreements. Look in the first column until you see proposed agreement 26/27.

During the ratification meetings, it was brought to our attention that 139 people would be making less next year. That was never our expectation and not what the district wanted either. So, the past several weeks, our attorneys have been finalizing our last paragraph to assure that nobody will make less. Please look over this language and let us know if you have any questions.

No covered employee who a) was employed by the District during the 2025-2026 school year, b) remains employed during the 2026-2027 school year, and c) elects the same health insurance plan coverage tier for both school years, shall suffer a reduction in gross pay for the 2026-2027 school year as a result of the increase in employee health insurance premium contributions. Affected employees shall receive an off-schedule salary supplement, distributed equally across regular pay periods, in an amount necessary to match the employee's gross pay for the 2025-26 contract year. For purposes of this clause, gross pay shall be defined as the covered employee's schedule salary plus any applicable Long Service Increment less the employee's health insurance premium contribution. This provision does not affect any employee's advancement on the salary schedule or qualification for the Long Service Increment. TA 3/2/26

Please review the redline document on our website along with the previous paragraph. The redline document shows all changes made to our contract.

A survey monkey link to vote on the contract will be sent today at 5 pm and will close March 16th at 5 pm.

Please reach out with any questions,  
The OEA Negotiations Team

[Add button text here]



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