

I. Call to Order and Introductions; Land Acknowledgement; Mission and Vision Statement Reading

The Omaha Education Association Board of Directors meeting was called to order at 5:00 p.m. by President, Kathy Poehling.

Present:

Kathy Poehling, President
Faith Johnson, VP-Member Benefits
Terri Childers, VP-Advocacy
Shannon Heng, Alternative Ed/Trans. Prog. North Site
Rae Carlson, Senior High
Jim Goetz, Senior High
Carrie Pratt, Senior High
Stacie Stevens, Middle
Amy Smith, Middle
Lori Krebs, Middle
Joshua McDougall, Elementary
Amanda Kloke, Elementary
Dawn Crump, Elementary
Jana Deaver, Elementary
Michelle Richards, Elementary
Jacob Goetz, Elementary
MJ Matthews, Elementary

Absent:

Late, excused
Late, excused

Absent, excused
Late, unexcused

Late, unexcused

Other guests included: Matt Ray, OPS Superintendent, and OPS Chief Talent Officer, Dr. Collete Nero.

Motion [*Josh McDougall / Amy Smith*] to accept the agenda with flexibility. Motion carried.

II. NSEA Staff Report –Dave Herbener & Mike Wiesen

1. Reports were included in the packet.

III. Minutes and Financial Reports

- A. **Minutes.** Motion [*Rae Carlson / Michelle Richards*] to approve the minutes of the April 1st Board of Directors meeting as printed. Motion carried.

B. **Financial Reports**

1. Motion [*Josh McDougall / Amanda Kloke*] to approve the April bills paid. Motion carried.
2. Motion [*Josh McDougall / Amanda Kloke*] to approve the March financial statement. Motion carried.

C. **President's Report — Kathy Poehling**

1. *President's Calendar and Communications* — Board members were given an opportunity to review communications and the President's calendars.
2. *New Year Meeting Dates* — Motion [*Josh McDougall / Michelle Richards*] to accept the 2026-2027 meeting dates with flexibility, in case changes need to be made. Motion carried.
3. *Travel Policy* — Motion [*Rae Carlson / Amy Smith*] to adopt the guidelines for travel for the Omaha Education Association. Motion carried.
4. *MER-C Fund Dividends Allocation* — Motion [*Amy Smith*] to reallocate dividend deposits from the investment portfolios to the MER-C Fund to be changed to reinvest at this time. Motion carried.

D. Vice Presidents' Report

1. Member Benefits — Faith Johnson
 - a) Current membership enrollment is 2,067 full time, 4 part time, 25 ESP, and 16 Substitutes.
 - b) Ad Hoc Finance Committee – Faith gave a brief recap of the meeting on May 5th.
2. Advocacy — Terri Childers
 - a) No report.

IV. Executive Session

Motion [*Rae Carlson / Amanda Klope*] to move to Executive Session at 7:13 p.m. and include Marianne Dysart. Motion carried.

Motion [*Amy Smith / Jacob Goetz*] to return to regular session at 7:29 p.m. Motion carried.

Motion [*Josh McDougall / Amy Smith*] to approve policy changes as discussed in Executive Session as amended. Motion carried.

V. Next Meeting

TBD

VI. Adjournment

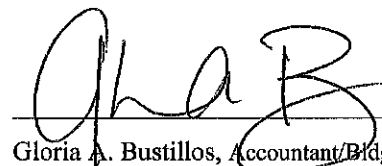
Motion [*Josh McDougall / Amy Smith*] to adjourn the meeting at 7:33 p.m. Motion carried.

Attested,

Respectfully Submitted,


Kathy Poehling, President

5/11/26
Date


Gloria A. Bustillos, Accountant/Bldg. Dir.

5/11/2026
Date